

## EQUAL OPPORTUNITIES IN EDUCATION

Based on project results, research and experience, we arrive at 10 recommendations. They can be divided into two categories: **Strategy** and **Process**. The recommendations are addressed to all policy makers on national, regional and local level, in governments, municipalities and an school boards that want to take the challenge to change inequality for young people.

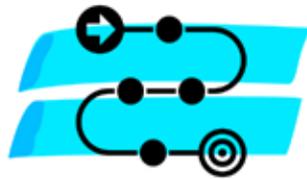
### STRATEGY

#### 1. ENSURE A COMPREHENSIVE APPROACH



Policy makers must work towards equality integrally and systematically together with all partners. Inequality arises from many circumstances. A successful approach needs the efforts from various fields of policy.

#### 2. TAKE A LONG-TERM APPROACH



Fighting inequality requires a perennial approach with a permanent focus on equal opportunities and social inclusion.

#### 3. INNOVATION MUST BE ANCHORED



Innovative projects must be carried out in a planned manner as part of the normal work with sufficient capacity and funding.

#### 4. COMBINE FORMAL, NON-FORMAL AND INFORMAL LEARNING



Create legal, structural and strategic conditions to combine formal learning with non-formal and informal learning in the educational process of young people.

#### 5. INVOLVE STAKEHOLDERS AS A COMMUNITY



Involve all relevant teaching and supporting staff as well as persons outside of school in teaching, learning and personal developing processes. Include parents and realize a connection between school, home and neighbourhood.

#### 6. MAKE USE OF DATA AND SCIENTIFIC INSIGHTS



Use of knowledge from international and national sources helps to choose efficient and effective methods.

#### 7. PUT RESPONSIBILITY AT THE LEVEL OF THE SCHOOL



The chosen approach must fit an organization and therefore be tailor-made.

#### 8. INVOLVE YOUNG PEOPLE



Their points of view are meaningful for professionals. We should find ways to make more and better use of the contribution of young people.

### THE PROCESS

#### 9. INVEST IN PEER-TO-PEER LEARNING



Collaboration works best when people know each other and easily pick up the phone to find a quick answer or a sparring partner.

#### 10. INVEST IN BORDERING CONDITIONS



Solutions to the problem of inequality require a working climate with openness, security, trust and equality and attractive forms of communication, preferably live.